

# **Training Development VTC**

## **17 January 2007**

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# **Agenda**

- **ASAT update/Information**
- **TDDC/TDDT Status**
- **TR 350-70 Revision**
- **Individual Task Management**
- **Training and Doctrine  
Development                      Management  
(TD2)**
- **Update on S&F Courses**

# **ASAT Update - TDDC/TDDT Status**

- **Reviewed issues pertaining to TDDT/TDDC.**
- **Developed plans for replacement.**
- **DCSOPS&T approved plan.**
- **Working Statement of Objectives.**
- **Planning contract award.**
- **Bottom line: We will have ASAT for at least another 12-18 months.**

# TR 350 -70 Revision

<b>TDSMD POC</b>	<b>Chapter</b>	<b>Topic</b>
<b>Hardy</b>	<b>EXSUM</b>	
<b>Hardy</b>	<b>1</b>	<b>Introduction</b>
<b>Faughnan</b>	<b>2</b>	<b>Responsibilities</b>
<b>Thompson / Hall</b>	<b>3</b>	<b>Training Management</b>
<b>Faughnan</b>	<b>4</b>	<b>Army Performance Improvement</b>
<b>Shaffer</b>	<b>5</b>	<b>Instructional Design for Performance</b>
<b>Escoffery-Torres / Massenberg</b>	<b>6</b>	<b>Education and Training Development</b>
<b>Williams</b>	<b>7</b>	<b>Training Products</b>
<b>Anderson</b>	<b>8</b>	<b>Distributed Learning</b>
<b>Serio</b>	<b>9</b>	<b>Quality Assurance</b>
<b>Hardy</b>	<b>Appendix A</b>	<b>Acronyms and References</b>
<b>Williams</b>	<b>B</b>	<b>Programs of Instruction</b>
<b>Hall</b>	<b>C</b>	<b>Proponency</b>
<b>Hardy</b>	<b>D</b>	<b>Verb List</b>
<b>Sparkman</b>	<b>E</b>	<b>Methods and Techniques of Instruction</b>
<b>Sparkman</b>	<b>F</b>	<b>Course Validation Plan</b>
<b>Hayes</b>	<b>G</b>	<b>Student Evaluation Plan</b>
<b>Hayes</b>	<b>H</b>	<b>STRAP</b>
<b>Faughnan</b>	<b>I</b>	<b>Glossary</b>

# **Individual Task Management**

- **PVT-COL Critical Task List**

- **Began with 2,500 tasks**
- **70K replies to survey**
- **April - LDD approved task list with 1300-1400 tasks**
- **Narrowed to 1000**
- **Identified task numbers for more than 300**
- **Remainder will go to proponent school for analysis**

- **Database Task List**

- **Contains numerous duplicates**
- **65K Tasks currently in system**
- **50+ for single task**
- **Beginning effort to remove duplicates**

# **Training and Doctrine Development Management (TD2)**

- **ADCSOPS&T approved FY07 training development workload 15 Dec 07**
- **Commandants provided approval 21 Dec 07**
- **All proponents DOTs provided Training Development Workload Worksheets showing TD products approved for Essential, Exception and Suspend.**
- **Approval of these TD products does not constitute TRADOC funding to fully implement.**
- **Final decisions on what and how to implement rest with the Commandant.**
- **There have been DOIM server problems that have affected TD2. Being worked.**
- **There have been problems with some TDAs. Being worked. Please inform if you are affected.**
- **Begin identifying in TD2 the work completed in FY06. Will need for POM Build.**
- ***Reminder: Suspense today for completing update of FY09-13 workload in TD2.***

# **TD Courseware Status Report**

# Introduction to Army Performance Improvement (API) and Instructional Design for Performance (IDP) Course

Delivery Order (DO)	# 123 (CSC)
TRADOC	POC
ATSC COR	Karen Kehrberg
ATSC S&F POC	
CSC POC	Gary Rauchfuss
Period of performance	1 Oct 05 – 31 Mar 07
Course length:	8 hours
Status:	Validation complete. Delivery expected by 1 Feb 07.

**The Introduction to Army Performance Improvement (API) and Instructional Design for Performance (IDP) Course** is an 8 hour, dL, entry-level course. The course introduces students to the five-phased API process and the Guided Experiential Learning (GEL) Model used for training design and development. Students will also learn key analysis activities that support the GEL model and training administration functions that support API and GEL. The course will focus on introducing concepts and processes that support performance improvement and instructional design.



# Army Performance Improvement (API) Course (SM/GO)

Delivery Order	# 123 (CSC)
TRADOC	POC MAJ Neil Twentyman
ATSC COR	Karen Kehrberg
ATSC S&F	
CSC POC:	Brenda Stokes
Period of performance	1 Oct 05 - 31 Mar 07
Course length:	4 hours
Status:	Validation
	Dates Hrs #Days
	1/16/07 1/30/07 4 14

**The Army Performance Improvement Course (API)** (SM/GO) is a four-hour, dL high level overview of the API/IDP process for General Officers and Senior Managers. .

# Army Performance Improvement (API) Course

Task Order (TO)	#13 (Akima)
TRADOC	POC Carlton Hardy
TRADOC COR	Betsea Kinne
ATSC S&F	
CSC	Julian (Kelly) Cross
Period of performance	1 Oct 05 - 17 Apr 07
Course length:	60 hours (Modified from 40 to 60 hrs)
	Dates Hrs #Days
Status:	Module 2 1/19/07 2/2/07 11.5 14
	Module 3 12/23/07 3/9/07 14.5 14
	Module 4 3/23/07 4/6/07 13 14
	Module 5 4/20/07 5/4/07 10 14
	Module 6 5/18/07 6/1/07 10 14

**The Army Performance Improvement Course (API)** is a sixty-hour, dL course that teaches the Army Performance Improvement process. The Army performance improvement process identifies the difference between the current performance of an organization or individual and the desired performance. The cause of the performance gap is analyzed; interventions are selected, created and implemented; and interventions are evaluated to determine if the performance gap has been closed.

# Instructional Design for Performance (IDP) Course

Delivery Orders (DO) DO 123, 138, 166,168

TRADOC Cliff Shaffer

ATSC S&F

CSC POC Tammy Lynn Smith

Period of performance 7 Feb - 30 Sep 07

Course length 160 hours/ (4) 40 hour phases

Status: Dates Hrs #Days

Mod 2 validated;

M3	1/16/07	1/30/07	20	14
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M4	2/12/07	2/26/07	10	14
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M5	3/5/07	3/19/07	16	14
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M6	4/2/07	4/9/07	10	7
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M7	4/23/07	4/30/07	25	7
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M8	4/30/07	5/4/07	15	7
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M9/10	5/18/07	6/2/07	25	14
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The **Instructional Design for Performance (IPD)** is a four-phased, 160 hour, dL course intended to implement the latest research and best practice on how to design a course for individuals and teams based on guided experience-based practice in authentic situations. Students will learn to design and develop lessons, guided demonstrations, practical exercises, and performance tests using procedures from the GEL model.

09/13/16

# Training Analysis Course (TAC)

Task Order # 0012 (Akima)  
TRADOC Cliff Shaffer  
TRADOC COR Betsea Kinne  
ATSC S&F  
CSC Brenda Stokes  
Period of performance 1 Oct 05 – 31 Mar 07  
Course length 40 hours

Status:	Dates	Hrs	#Days
Msn Analysis Mod	1/5/07 1/19/07	6.4	14
CTA Mod	2/9/07 2/23/07	8	14
Application Mod	3/9/07 3/23/07	23.3	14

The **Training Analysis Course** (TAC) is a forty hour dL course that teaches students to conduct mission analysis, and cognitive task analysis for individuals and groups (collective). Students will also become familiar with job analysis procedures.

# Training Administration Course (TADMC)

Task Order	# 0011 (Akima)
TRADOC	POC MAJ Neil Twentyman
TRADOC COR	Betsea Kinne
ATSC S&F	
CSC	Brenda Stokes
Period of performance	1 Oct 05 - 31 Mar 07
Course length	20 hours
Status:	
	Full Course
	Dates
	3/16/07 3/30/07
	Hrs
	20
	#Days
	14

The **Training Administration Course** (TADMC) is a 20 hr, dL course that teaches the concepts and key components of training development activities that are related to managing training development activities. These topics include CATS, TRAS, and automated systems that are related to training development.

# Army Basic Instructor Course (ABIC)

Delivery Order	# 171 (CSC)
TRADOC POC	Renee Escoffery
ATSC COR:	Karen Kehrberg
ATSC S&F	
CSC	Karen Kamenitzer
Period of performance 3/31/07)	29 Jun 05 – 21 Dec 06 (Projected Extension:
Course length	74 hours + 8 hr Intro to API/IDP course
Status:	Validation is scheduled for Feb 2007.

**Army Basic Instructor Course** (ABIC) is being designed and developed to replace the Instructor Basic Course (IBC) and the Total Army Instructor Course (TAITC). ABIC is a comprehensive course that trains Army instructors to deliver training in the Army School System (TASS). The purpose of the course is to train Army instructors in both active and reserve components, as well as train civilian and contract instructors. Lessons will address basic procedures and principles involving instructional preparation, delivery, management and evaluation of instruction. All lessons must reflect current doctrine and the contemporary Operational Environment.

# Combat, Training, Doctrine Developers Integration Course (CTDDIC)

Task Order	# 0014 (Akima)
TRADOC POC	Roberta Sparkman
TRADOC COR	Betsea Kinne
ATSC S&F	Willa Lewis
CSC	Brenda Stokes/Tom Boyd
Period of performance	26 Sep 05 – 31 Mar 07
Course length	15 days
Status:	Validation is scheduled for 11 Jan – 2 Feb 07.

The **Combat, Training, Doctrine Developers Integration Course (CTDDIC)** is a 130 hr course intended for CP 32 interns to enable them to become functioning members of an integrated team of combat trainers, combat developers and doctrine developers. The team is responsible for planning the development of solutions to war fighting performance problems

# Asynchronous distributed Learning Instructor Course (ADLIC)

Delivery Order	# 127 (NG)
TRADOC POC	Roberta Sparkman
ATSC COR	Karen Kehrberg
ATSC S&F	
NG POC	Gary Baker/
Period of performance	30 Sep 05 – 30 Dec 06 ( to be extended)
Course length	40 hours
Status:	Government will receive Module 1, 22 Nov 06, for review. Contract is being modified (Attachments 2 and 4) to extend the period of performance (PoP) to 30 Jun 07.

The Asynchronous Distributed Learning Instructor course (ADLIC) is a 40 hour dL course that will increase instructor effectiveness and trainee morale/satisfaction in asynchronous courses. It will teach TRADOC instructors using instruction and scenario-based exercises that require them to apply the basic principles of asynchronous instruction.



# TRADOC Regulation 350-70

TRADOC POC	In-house development
Course length	Carlton Hardy
Status:	N/A

# Other Issues

- **Validation participation**